## INVESTING IN THE IMPENDING DIGITAL QUAKE 80% JOBS/COMPANIES/RESEARCH DISRUPTED?

Stephen Ibaraki

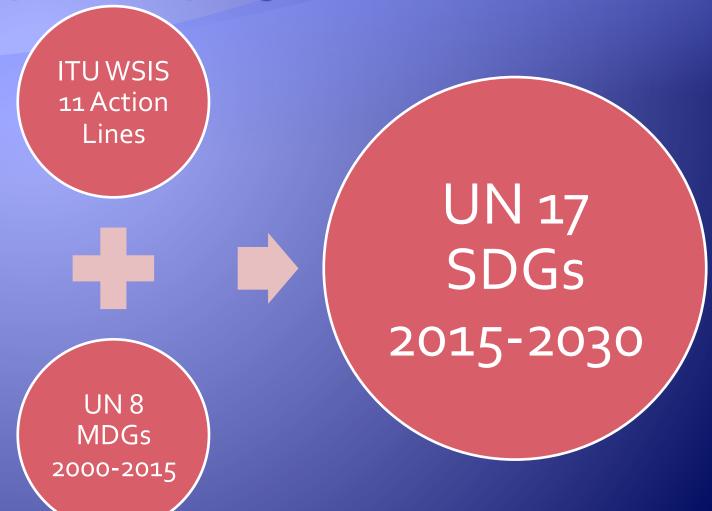
## **Exploring Key Themes**

- Digital Quake–80% jobs, companies changing?
- \$100B venture capital
- China government startup investment fund \$337B
- Funding & 170 Unicorns
- SMART (specific, measurable, achievable, relevant, time bound) investments

## **Exploring Key Themes**

- Can you answer these questions:
  - Why broad understanding necessary
  - What are SDGs and WSIS and why do they matter
  - What are the global "Mega" trends
  - What is the profound disruption with CRISPR and Machine Learning and others!
  - What is the investment landscape, what are investment triggers and innovation startup attributes
  - What do CEOs and CTOs think

United Nations Sustainable Development Goals (SDGs): affordable, reliable, everywhere, safe, inclusive, fair, equal, resilient, sustainable, all ages



United Nations Sustainable Development Goals (SDGs): affordable, reliable, everywhere, safe, inclusive, fair, equal, resilient, sustainable, all ages

1.End poverty

2.End hunger Agriculture 3.Health Well-being

4.Education
Lifelong-learning

5.Gender-equality
Empowerment

6.Water Sanitation

7.Energy-access

8.Economicgrowth Decent work 9.InfrastructureIndustrializationInnovation

United Nations Sustainable Development Goals (SDGs): affordable, reliable, everywhere, safe, inclusive, fair, equal, resilient, sustainable, all ages

10.Inequality-reduction

11.Safe cities

12.Consumption
Production

13.Climatechange 14.Marine – resources
Oceans/seas

15.Earthecosystems (forests, land, biodiversity)

16.Peace
Justice
Fair Institutions

17.Global Partnership: Finance, Technology, Capacity Building, Trade, Systemic Issues (policy/institutional coherence, multi-stakeholder, data, monitoring, accountability)

## United Nations/ITU World Summit on the Information Society (WSIS) Action Lines

C1.Gov, Stakeholder promotion ICTs

C2.ICT infrastructure

C3.Access information knowledge

C4.Capacity building

C5.Confidence Security in ICT C6.Enabling environment

\*C7.Applications

C8.Cultural, language diversity, identity, local content

C<sub>9</sub>.Media

C10.Ethics

C11.Cooperation

\*C7. e-gov, e-bus, e-learn, e-health, e-employ, e-environ, e-agri, e-sci

**SRC: United Nations** 

## Megatrends (MT): "Second Machine Age"

"Second Machine Age": Erik Brynjolfsson and Andrew McAfee

- Professors from MIT "global economy is on the cusp of a dramatic growth spurt driven by smart machines that finally take full advantage of advances in computer processing, artificial intelligence, networked communication and the digitization of just about everything."
- Exponential growth: computing power, digital information, cheap IoT communicating, Big Data, unlimited speed, data recombination, ubiquity
- Evidence: Driverless cars, cell-reported traffic patterns, robots scanning and understanding environments, HoloLens, Skype language translation, computers writing reviews/resumes/ grading essays

## Megatrends (MT): "Second Machine Age"

- Instagram: 400+ million/mthly users, 100+ million photos/ videos/daily; in 18 months sold for \$1B to Facebook; Kodak declares bankruptcy same month
- FB Market Value ~\$315B in top 5; ~\$100B bigger than
   Walmart; 10 times Kodak at peak; FB 7 billionaires each 10x
   greater wealth than George Eastman
- WhatsApp \$22B, 55 employees purchased by Facebook Feb 2014; \$400 million value per person; new low capital business model

Today: WhatsApp 1B users/mthly + Messenger 900 million = 60 billion mssgs/day

VS

United Airlines Dec 2015 \$22B market cap, 82,300 employees

## Megatrends (MT): "Second Machine Age"

"Second Machine Age": Erik Brynjolfsson and Andrew McAfee

- First machine age (Kodak), rising and related together with jobs: productivity, employment and income
- Second machine age (FB), existing separately, productivity from jobs/income; with few employees, products/services for unlimited customers, at little cost

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 Future need: Driving greater demand for high-level programmers; education system focussed on skills for smart machines

## Megatrends (MT): 4th Industrial Revolution

- The Fourth Industrial Revolution
   by Prof Klaus Schwab founder executive chairman World
   Economic Forum; subject UBS paper
- EXTREME automation, connectivity
- "ALL" dependent upon computing power
  - Examples:
    - CRISPR/Cas9 gene editing
       Jia Jia China, Boston Dynamics walking Robots, Hanson's
       Sophia

- Three clusters merging in cyber-physical systems driven by AI and robots:
  - Physical (human world),
  - Digital (technosphere),
  - Biological (natural world)

- Impacts: economic, cultural, social, ... endless disruption
- Labour (McKinsey US 58% = 45% can be automated now, +13% NLP reaches avg human levels)
- Cybersecurity risks (Eurasia Group's cyber risk index of 1-100: US 77, China 88)
- Geopolitical (global reaction to US presidential process, populist movements, Zika virus concerns, terrorist acts, economic inequality)
- Winning by flexibility, mobility, and adaptability in: education, labour, infrastructure, legal IP

- Physical (human world):
  - Autonomous tech (DARPA, Google, Tesla, Toyota,...)
  - 3D printing of circuit boards, cells, organs, medical implants, industrial parts
    - 4D printing products responding to environment later in time – time the 4D
  - Advanced Robotics (OceanOne, Jia Jia, <u>Atlas/Boston Dynamics</u>, Hybrid Delphi human and machine learning collaboration—Korea 4.5% GDP R&D)
  - New Materials (embedded electronics e-skin, self-repairing, Lotus Leaf-inspired nanotech, shape memory polymers, nanomaterials like quantum dot tech / new batteries)

http://www.techrepublic.com/article/microsoft-envision-prepare-yourself-for-the-fourth-industrial-revolution/ https://www.weforum.org/pages/the-fourth-industrial-revolution-by-klaus-schwab/ http://www.ibtimes.co.uk/sxsw-meet-sophia-female-humanoid-robot-that-says-she-wants-start-family-destroy-humans-1550695

#### Biological:

- Genetic analysis
- Synthetic human genome cell line (HGP-Write)
- CRISPR/Cas9/Cpf1 for designer plants, animals, humans, embryo experimentation already happening
- DARPA brain implants, Brain interfaces, Mind control of objects, EU Brain project, US Brain initiative, Consciousness understanding

#### Digital:

 Mobile growing + Sensors rising + IoT planetary nervous system + breakout of Chatbots, virtual assistants and intelligent agents, NLP = Big Data: real-time, findable, shareable, transparent, data patterns with data mining / analytics; processing costs falling, cloud rising, better user interfaces, machine learning / deep learning / recommender / prediction (problem solving)

#### Digital:

- IoT (McKinsey 2025: \$11.1 trillion per year)
  - <u>loT</u> -> global digital mesh -> planetary nervous system -> ML -> Knowledge Synthesis of Everything (KSE)
- Smart sensors (trillion+ 2025)
- Smart devices (7B plus mobile subscriptions; 10B units; Artik chips; Maker movement-Edison, Arduino101, Curie; SOC; SOM; heterogeneous computing; \$65 down to \$5)
- Sharing Caring Economy (O to O) and new disruptive business models (Uber, AirBnB, Alibaba, Facebook, Amazon Mechanical Turk)

http://www.techrepublic.com/article/microsoft-envision-prepare-yourself-for-the-fourth-industrial-revolution/ https://www.weforum.org/pages/the-fourth-industrial-revolution-by-klaus-schwab/ http://www.mckinsey.com/mgi/overview/in-the-news/by-2025-internet-of-things-applications-could-have-11-trillion-impact KPCB

#### Digital:

- Blockchain (shared distributed ledger for all kinds of transactions and registrations completed in seconds and not days, open source Hyperledger backed by 40 companies, R3 40+ banks + MS Azure & 45 "block-chain asa-service providers", NASDAQ private companies shares tracking, tagging with BC digital fingerprints [BlockVerify] reduce \$1.77 tn counterfeit goods/50% online meds with no doctor name)
- Rise of the digital assistants and chatbots ("HER" is here)
- Augmented reality and virtual reality (Magic Leap, HoloLens, Oculus)

Figure 3: Which sectors are at risk from disruption by artificial intelligence?

		Assessment relative to the plan	
		Medium	High
Productivity benefits	High	Utilities	Autos, IT services
	Medium	Insurance, banks, travel and leisure, medtech	Construction
	Low	Food retail, general retail	

Source: UBS, as of November 15, 2015.

For more detail please see the UBS Research Q-Series report entitled "How disruptive will the new dawn of artificial intelligence be?", published on 15 November 2015.

- High productivity, high disruption from AI: Autos, IT services
- Big Data winners: use, automate, secure 44 zettabytes by 2020, 50x since 2010
- Analytics software market: \$75B 2020 (~15% annual growth)
- Cybersecurity: \$700B 2020 (\$500B 2014)

http://www.techrepublic.com/article/microsoft-envision-prepare-yourself-for-the-fourth-industrial-revolution/ https://www.weforum.org/pages/the-fourth-industrial-revolution-by-klaus-schwab/ https://www.ubs.com/global/en/about\_ubs/follow\_ubs/highlights/davos-2016.html

## 5 Megatrends: Pedro Domingos

- **1.The transition from computers that are programmed by us to computers that learn on their own.** This is enabled by big data, and in turn enables the personalization of everything, from medicine to shopping, and the increasing automation of every function in an organization.
- **2.The automation of scientific discovery.** Increasingly, each step of the scientific method, from gathering data to formulating hypotheses, is carried out by computers. This enables, for example, new drugs to be discovered at a much faster rate than before.
- 3.The replacement of white-collar workers by machines, not just blue-collar ones. Routine intellectual work can increasingly be done by AI; what's hard to replace is physical dexterity, common sense, and integrative intelligence.

## 5 Megatrends: Pedro Domingos

4.The transition from deterministic to probabilistic computing. From hardware to software, rigidly deterministic computations are giving way to probabilistic ones, enabling faster, cheaper, lower-power, larger-scale, more ubiquitous, more flexible, data-driven information systems.

5.The rise of evidence-based X, where X includes medicine, policy-making, development aid, and ultimately all important societal decisions. Instead of guesswork and mixed results, we have randomized controlled trials that quickly weed out what doesn't work from what does.

Book: The Master Algorithm, Sept 2015

Interview: http://www.itworldcanada.com/author/sibaraki

## So How Do Computers Discover New Knowledge?

- 1. Symbolists--Fill in gaps in existing knowledge
- 2. Connectionists -- Emulate the brain
- 3. Evolutionists--Simulate evolution
- 4. Bayesians--Systematically reduce uncertainty
- 5. Analogizers--Notice similarities between old and new

# Combining The Five Tribes of Machine Learning: Single algorithm or Master Algorithm (UL)

Tribe	Origins	Key Algorithm
Symbolists	Logic, philosophy	Inverse deduction
Connectionists	Neuroscience	Backpropagation
Evolutionists	Evolutionary biology	Genetic programming
Bayesians	Statistics	Probabilistic inference
Analogizers	Psychology	Kernel machines

## **UL:** Putting the Pieces Together

- Representation
  - Probabilistic logic (e.g., Markov logic networks)
  - Weighted formulas → Distribution over states
- Evaluation
  - Posterior probability
  - User-defined objective function
- Optimization
  - Formula discovery: Genetic programming
  - Weighted learning: Backpropagation
- OpenAl Gym, public beta: <a href="https://gym.openai.com/">https://gym.openai.com/</a>
- IBM Watson AI XPRIZE (TED2020): <a href="http://www.xprize.org/ai">http://www.xprize.org/ai</a>

#### CRISPR/Cas9

- CRISPR/Cas9: gene editing platform
  - clustered regularly-interspaced short palindromic repeats = from adaptive immune system in bacteria
  - Cas9 = enzyme guided by RNA programmed to locate DNA sequence; Cas9 serves as molecular scissors for DNA sequence cut-and-paste
  - Evolving with single letter DNA
     <u>base-editing technique</u> with 2/3 of genetic illness are single
     letter mutations; <u>protein Cpf1</u> replaces Cas9 makes CRISPR
     simpler and more precise
  - <u>U.S. Department of Agriculture</u> won't regulate <u>like GMO plants</u> using foreign bacteria DNA

#### CRISPR/Cas9

- Created mini pet pigs, beagles with double the muscle mass
- Labs creating cures for types of late-onset Alzheimer's, breast cancer, hemophilia, cystic fibrosis, cervical cancer, blindness (retinitis pigmentosa), snip out HIV from immune cells; eliminate things like Lyme disease, Malaria and Zika virus by changing mosquitos; modifying pigs so they can act as organ donors, engineer crops that can survive in warmer climates produced by climate change, program yeast to create plastics, revive extinct species such as the Woolly Mammoth
- Create designer humans?

#### CRISPR/Cas9

- Cheap, versatile, precise and easy; getting more accurate
- International Summit on Human Gene Editing, US, UK, and China using viable human embryos should not be banned; altering embryos for clinical purposes unacceptable
- Experimentation on non-viable embryos conducted in China;
   UK approves providing no implantation

#### ML vs CRISPR/Cas9

 Will the rapid exponential pace of parallel machine evolution realized by machine learning and human evolution spurred by CRISPR/Cas9 disrupt your world?

#### Megatrends: ICT Usage

#### 2014-2015:

3.2B Internet Users --+\$4T Commerce

(USA: 29% e-commerce 2-1/tablet/phone)

~7B Mobile Subscriptions (10 sensors)

#### +81% Mobile Data Growth; video

36% Smartphones (+20% annual growth) avg \$318, -5% per year 25% Total Web Usage

+4 zettabytes data (4BTB)

34% useful, 7% tagged, 1% analyzed

\*ICT ~20% GDP Growth

+10% high speed internet = up to 2% Economic Growth

to 2018: >4B Internet users (USA: 54% e

comm 2-1/tablet/ph)

+60% Smart

+50% Total Web

**Smart Internet** 

+1B Wearables (20 sensors)

20 ZB data (NELL)

\*ICT = "Super Capital" 5x productivity gain

**\$1 ICT = \$5 return** 

#### MT: GIC 2020 Skills Assessment

- Changing environments:
  - 3D printing Driving changes in logistics management;
     what is intellectual property; new pricing models
  - Data Equity The value of data internally, externally and the ways in which that information can be monetised. What are the right types of information and ways to get this information to enable business improvement
  - The cloud The value that it can bring short term and the restrictions that it can bring longer term

#### MT: GIC 2020 Skills Assessment

- Changing environments:
  - Automation driving new self service capabilities
  - Open source growing trend in providing support, customer service and consultancy
  - Integration need for standards, reliable and trusted systems in healthcare integration in wearables, in car info-entertainment, smart metering, industrialising architectures, joining the supply chain together across suppliers, and buyers

#### MT: Robots, Al

- Baidu (O2O—online to offline): Medical voice-translation virtual robot, <u>AskADoctor</u>, knows 520 different diseases gives diagnosis with odds, links to nearby specialist
- Baidu: AI <u>StockMaster</u> analyses news, markets predicting sectors, stocks or markets changes
- <u>Robot experiments</u> shows signs of <u>self-awareness</u> (Rensselaer Polytechnic Institute NY)
  - 3 could speak
  - 2 muted
  - Asked to figure out who could speak; no one could solve the problem
  - Each tried to say "I do not know", one heard itself and said, "Sorry, I know now" then saying more indicating it knew it could speak.

#### MT: Robots, Al

- DARPA—Defense research (Defense Advanced Research Projects Agency)
  - IBM SyNAPSE neuromorphic chip—modelled on brains, 1 million neurons, 256 million synapses (human—100bn, 100 trn)
  - **ElectRX**—injected nano-chips acting as pacemakers to nervous system giving stimulating signals treating arthritis, mental illness, ...
  - BRAIN initiative--human brain modulation and recording
  - RAM--implantable neural device with the ability to record and stimulate neurons within the brain to help restore memory

#### MT: Innovation: Healthcare

- Costs, up to 17% of GDP
- \$660K lifetime costs: <a href="http://bit.ly/1ppFLGc">http://bit.ly/1ppFLGc</a>
- 52% consumers want web tools
  - 62% want to use email for health concerns
- Smart wearable's: Samsung, Apple, MS, ...
- mHealth or Mobile Health
- Telemedicine, <u>Curely</u>, <u>JioHealth</u>
  - http://learning.acm.org/multimedia.cfm [podcasts]
- Research: Optogenetics, Epigenetics

#### MT: Innovation: Healthcare

- Optogenetics/optoclamp (closed loop control)—activate cells (eg. Neurons) with light signals; optimize signals from feedback with continuous real-time adjustments
- Epigenetics: external or environmental factors that switch genes on and off
- Precision genetic medicine:
  - CRISPR/Cas9 gene editing: cheap, easy, snipping gene segments and replacing them
  - CRISPR, clustered regularly interspaced palindromic repeats—matches DNA sequences
  - Cas9 enzyme cut out the matched DNA, allows replacement

#### MT: Innovation: Healthcare

- Neuroscience:
  - Neuroticism linked to creative genius
  - Insect brains controlling robots
  - Brain-to-brain networks (BRAIN-NETS) in primates, rodents working together for tasks, predict weather (better than working alone)
  - Transplanted embryonic GABA-expressing neurons increasing plasticity in the brains of adult mice, allowing for extensive rewiring and the creation of new neural connections -- comparable to that which occurs during important stages of brain development

### MT: Innovation: Healthcare

#### Neuroscience:

- Passive frame theory—Consciousness—passive conduit rather than an active force that exerts control; more reflexive and less purposeful interpreter presenting information but is not the one making any arguments or acting upon the knowledge that is shared; "free will" "decider" does not exist, consciousness only relays information to control "voluntary" action, or goaloriented movement involving the skeletal muscle system
- Algorithm for Simplifying the Brain's Deep Complexity---Machine learning dimensionality reduction, interprets large-scale neural recordings
- Brain signature predicts human emotions—90+% accuracy, neural activation pattern across brain, found by machine learning with neural imaging SRC: KPCB, Wikipedia, News Releases/stories, news360, ... see URL Links to Web Site(s)

## MT Innovation: Blue Sky

<u>EmDrive</u>—electromagnetic space propulsion technology

<u>Fusion</u>—Lockheed announces compact design; prototype in under 10 years

<u>D-Wave</u> 2X 1,000+ qubits—quantum computing 100 million times faster (Nasa, Google, Lockheed, Los Alamos National Laboratory).

<u>IBM Quantum Experience</u>

Nanomaterials—nanorobots in medicine, extra capacity/life batteries, quantum dot solar windows, ...

#### **No limits**

## MT: Big Questions?

#### The Reality:

- Unlimited computational resources and connections
- Pervasive computational thinking
- Whatever the future, it will depend on computing
- Everything is recorded, nothing is forgotten
- Organizational, geographical boundaries disappearing
- Moving towards a master algorithm—universal learner

Digital quake — 2030 80% companies and jobs change?

What are the economic implications?

What is the social impact?

What will the world look like?

What are the intended and unintended consequences? Is there a need for ICT accountability, ethical conduct, credentialing which EQUALS professionalism?

## MT Innovation: Entrepreneurship

- Steve Blank (customer development), Eric Ries (Lean Start-up),
   Alexander Osterwalder (business model canvas)
- Jump-start Our Business Start-ups April 2012
  - US: JOBS Act Model (Regulated crowdfunding)
  - Regulations May 16, 2016
  - \$100B Crowdfunding 2017 > VC:
     Reward, Donation, Debt, Equity, Lending, Royalty
     http://bit.ly/10Sab81

# MT Innovation: Entrepreneurship

- Harvard Business Review (Jeff Dyer, Hal Gregersen, Clay Christensen): 6 yr study, 25 successful innovators, 3000 executives, 500 who started innovative companies/invented new products
  - Innovative entrepreneurs spend 50% more time on 5 skills
  - Innovator's DNA—can be cultivated
  - QOEAN: Questioning, observing, experimenting, associating, networking

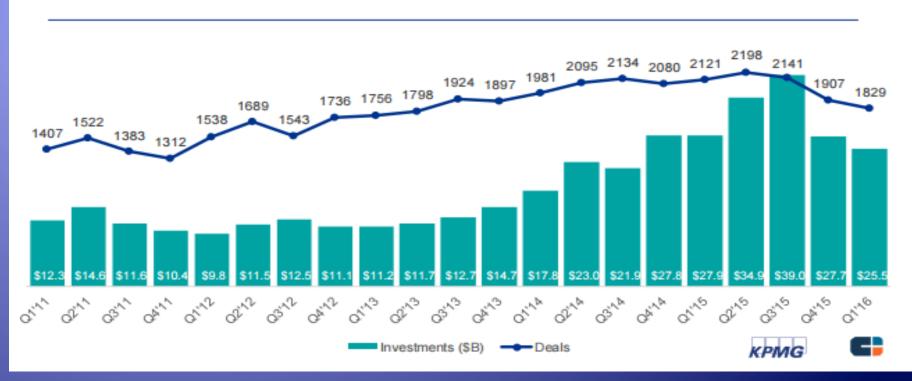
# MT Innovation: Entrepreneurship

- Forbes (Michael Simmons): No 1 predictor of success; 50% of career success due to Open Networks (links with diverse people clusters)
  - Better forecasters, first movers, connectors
  - More disruptive innovations
    - Millions of studies: top research studies (eg. citations)—
       90% typical references, 10% diverse

#### **CBINSIGHTS VC FINANCING TRENDS**

2011 ~\$50B (5600) | 2012 44.8B | 2013 50.3B | 2014 90.5B | 2015 ~\$130B (8300)

# Quarterly Global Financing Trends to VC-Backed Companies Q1'11 - Q1'16

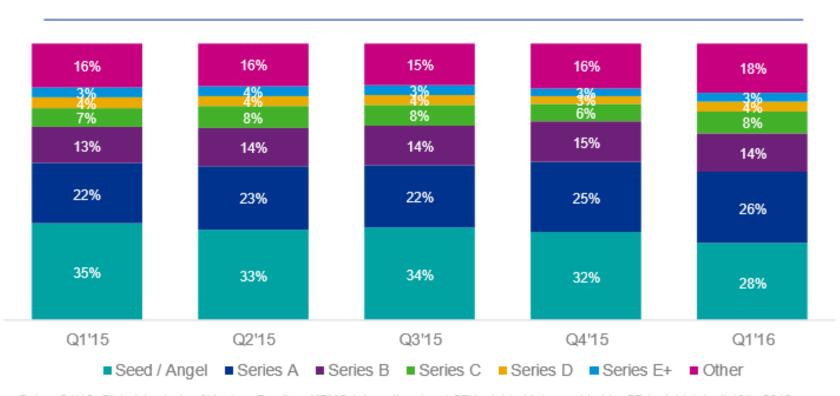


Chat with Anand Sanwal CEO: <a href="http://bit.ly/1WvJICe">http://bit.ly/1WvJICe</a>

# CBINSIGHTS FUNDING BY INVESTMENT STAGE SEED 30+%, SERIES A 20+% \$1.9m Q1'15 -- \$2.7m Q1'16

#### Quarterly Global Deal Share by Stage

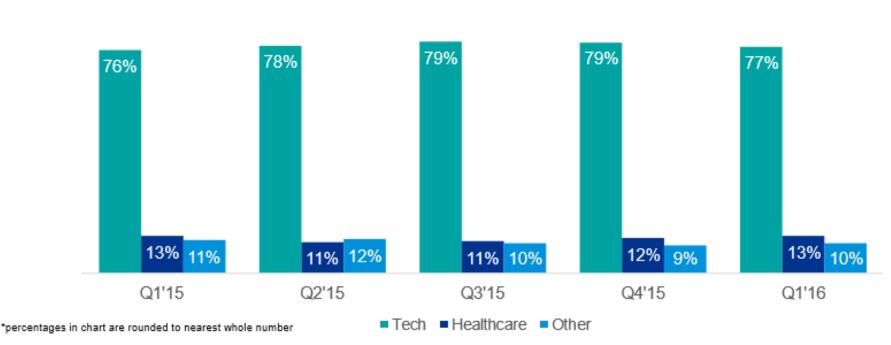
Q1'15 - Q1'16



# CBINSIGHTS DEAL SHARE: TECH BIGGEST 75+%, HEATHCARE 12%

#### Quarterly Global Tech vs. Healthcare Deal Share

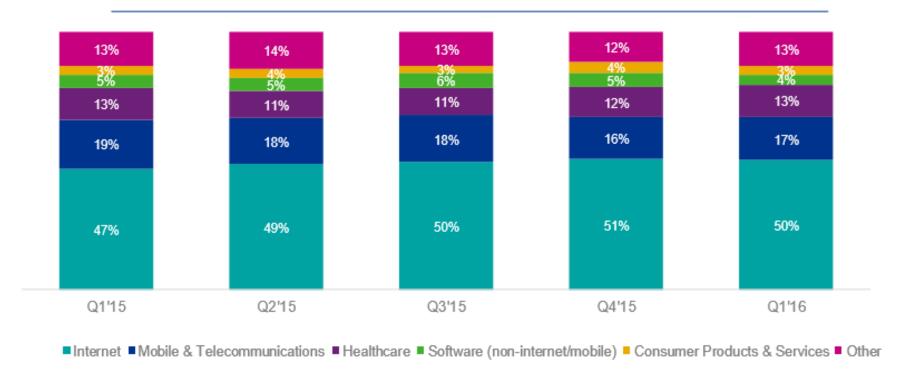
Q1'15 - Q1'16



# CBINSIGHTS DEAL SHARE BIGGEST: INTERNET 50%, MOBILE 17%

#### Global Quarterly Deal Share by Sector

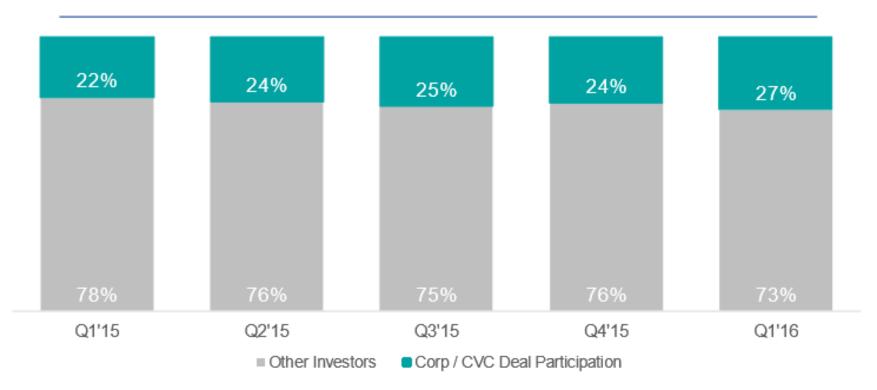
Q1'15 - Q1'16



# CBINSIGHTS CVC CORP GROWING 22% to 27% -- DEFENSE

#### CVC Participation in Global Deals to VC-Backed Companies

Q1'15 - Q1'16



Types of Innovation vs. Development Phases Matrix

<u> </u>	Development Phases ———————————————————————————————————					
Types of Innovation	Concept	Research & Development (R&D)	Transfer	Production & Deployment	Usage	Key: 8 Internet, IoT 4 iPhone 2 smartphone upgrade
Products	8,4	8,4	8,2,4	8,2,4	8,2,4	<u>10 Master</u> <u>Algorithm</u>
Services	8	8	8	8,4	8,4	
Process	8	8	8	8,4	8,4	
Organization Model	8	8	8	8,4	8,4	
Business Model or 9 areas of the Business Model Canvas	8	8	8	8,4	8,4	
Social- mediated	8	8	8	8,4	8,4	
Machine- learning	8	8	8	8	8	

# Investment Triggers Steve Blank (John Selep): Investment Readiness Level (IRL)

- IRL 1/9: Initial pass <u>Alex Osterwalder Business Model Canvas</u> identifying 9 areas: Key Partners, Key Activities, Key Resources, Value proposition(s), Customer relations, Customer segments, Channels, Cost structure, Revenue streams.
- IRL 2/9: Market size and competitive analysis
- IRL 3/9: Problem / Solution fit validation (real proof)
- IRL 4/9: Prototype first low-fidelity MVP (minimum viable product)

# Investment Triggers Steve Blank: Investment Readiness Level

- IRL 5/9: Product/market fit validation (real proof)
- IRL 6/9: Revenue model validation i.e. paying customers where revenue exceeds costs (proven revenue model)
- IRL 7/9: Quality high-fidelity MVP (minimum viable product)
- IRL 8/9: Value delivery validation i.e. full proof delivering unique value that customers will pay for, with profit, and that will also profitably scale.
- IRL 9/9: Validate SMART business metrics that matter i.e. measures of real traction and revenue/customer commitment – not "vanity metrics"

#### Success Attributes

- Creative and innovative
- Determined, high self-control, persistent, independent, risk taker
- Confident and listens intently
- Focused on measurable business gains
- Thirsty for knowledge
- High social abilities

# Startup Failures and Success Attributes

- Top 20 reasons startup fail (CBInsights): no market need, ran out of cash, not the right team, got outcompeted, pricing/cost issues, poor product, lack business model, poor marketing, ignore customers, product mistimed, lose focus, disharmony on team investors, pivot gone bad, lack passion, bad location, no investor interest, burn out, failure to pivot
- REDDS VIP compilation: female co-founder, technical and business co-founders, repeat founders, experience with top companies, avoid premature scaling, have good mentors, track metrics, experience in pivoting

# Connecting with CTOs and CEOs

- Financial Services Roundtable (<u>FSR</u>)
  - FinTech Ideas Festival (FIF)
- CIONET (6000 CDOs) and federation (20,000 CTOs/CIOs)
  - CIOCITY, yearly collaboration and sharing
- Young Presidents Organization (<u>YPO</u>) and World Presidents' Organization (<u>WPO</u>)
  - Yearly summit with Singularity University

# Insights from FSR FIF Future Summit

- FIF (Financial Services summit) top 150 experts and CEOs
- Global industry \$14 Trillion, 18% global GDP
- 10-20 years into the future
- Spotlighted trends being explored:
  - The Future of FinTech
  - Financial Inclusion
  - Big Data & Internet of Things
  - Artificial Intelligence
  - Biometrics, the Imminent Future
  - Blockchain, Cryptocurrencies, & Distributed Ledger
  - Cybersecurity
  - The Future of the FinTech Workforce

# Thank you

Resources—discussions with over 1000 experts, most here: <a href="http://bit.ly/1mb02MG">http://bit.ly/1mb02MG</a>

Computing Educators Oral History Project <a href="http://www.southwestern.edu/departments/">http://www.southwestern.edu/departments/</a> mathcompsci/OHProject/other-ohprojects.html

# Questions

**Stephen Ibaraki**